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**ALBRIGHT
LIFE CENTER**
Living Independently for Elders

POSITION
7-10(17)

JULY 31, 2017

TITLE: Clinical RN Case Manager

DEPARTMENT: Albright LIFE

SUPERVISOR: Program Manager

SHIFT: 8:00am – 4:30pm
Full time 40 hours/week

LOCATION: LIFE Lycoming

BRIEF DESCRIPTION: Responsible for promoting and maintaining the health of individuals in the LIFE community through teaching, counseling, and appropriate preventive and rehabilitative services. Responsible for clinical services, assessment of health needs in a clinical, community, on-call or in-home setting and for contributing to the plan for care for individuals and families. Effectively supervises the work of the LPN.

PRIMARY RESPONSIBILITIES:

- Embrace the team concept and interdisciplinary care in the LIFE Program environment. Participate as an active member of the interdisciplinary team, determining the nursing goals of the care plan; monitoring the participant's progress toward goals; documenting in the medical record in accordance with LIFE procedures; and, working closely with the Quality RN, monitors key benchmarks for nursing services.
- Provides skilled nursing care and prescribed treatments to participants primarily in the day health center/clinic demonstrating quality care delivery in accordance with physicians orders; directing and supervising the provision of quality para-professional clinical care to participants within the clinic/day center setting; participating as an on-call RN, including home visits, in accordance with the Albright LIFE on-call policies and procedures.
- Conducts a comprehensive assessment of each new participant within the first week of program enrollment and conducts re-assessments and evaluations of each participant, per the LIFE standards; develops a comprehensive plan of care; provides routine nursing care for ongoing and episodic illnesses in accordance with the plan developed by the Interdisciplinary Team; maintains complete and accurate clinical documentation within established LIFE timeframes.
- Assures medications are administered in day center/clinic visits and facilitates resolution of medication process concerns.
- Counsels and guides individuals and families on self-help recognition and solutions to physical, emotional, and environmental health problems.
- Makes referrals to other services when participant conditions or situations require the service of other professional disciplines or the products or services of outside companies or agencies.
- Acts as designated Program Director in the absence of the Program Director.

QUALIFICATIONS:

- RN or BSN Degree from a school of professional nursing; license and current registration to practice as Registered Nurse in the Commonwealth of Pennsylvania and one year of experience working with a frail or elderly population.
- Must possess thorough knowledge of current community health nursing practice. Skill in the application of current nursing procedures/techniques of patient care. Ability to interpret existing health regulations, as they affect PACE (LIFE) model.
- Ability to effectively plan and coordinate nursing care for individuals, families and groups.
- Ability to plan, organize, work independently, problem solve under pressure, establish/maintain cooperative working relationships, effectively supervise/direct work of others in fair, firm, consistent manner. Able to accept/utilize guidance.
- Must possess a valid PA driver's license and be able to travel and work flexible hours as needed.

PHYSICAL DEMANDS:

- Works inside, around and with others in a well-lighted and ventilated clinic setting.
- Occasional visits to participant homes and travel to other sites.
- Uses speech, hearing and vision to understand and give direction during a work day/shift.
- Occasional lifting up to 25 pounds, pushing/pulling up to 200 pounds (wheelchairs).
- Sits 50%, walks 25%, and stands 25%.