

APRIL 20, 2016

POSITION 51-92(16)

TITLE: RN Med Nurse

DEPARTMENT: Nursing

SUPERVISOR: Director of Nursing

SHIFT: 2:30pm – 11:00pm

Part time 32 hours/week

LOCATION: Rehab Unit

Every other weekend/holiday

BRIEF DESCRIPTION: Cares for the physical, personal, and emotional needs of the residents during a twelve hour period to include physical assessment and medication administration and monitoring.

PRIMARY RESPONSIBILITIES:

- Renders professional nursing care to residents.
- Assigns duties to nursing assistants and LPNs based on resident's needs and available staff.
- Consults resident's physician as necessary to include change in condition, medication requests/changes and verification of physician orders.
- Observes nursing care and visits residents to insure that nursing care is carried out as directed and to ascertain need for additional or modified services.
- Assists the Unit Manager in developing an individualized plan of care for each resident.
- Supervises and evaluates the work performance of LPNs and nursing assistants.
- Assists Unit Manager in providing orientation to new LPNs and nursing assistants on the Rehab Unit.
- Provides assistance and guidance to the nursing team as needed.
- Administers prescribed medications and treatments according to organizational policy and procedure and observes for possible reactions or side effects.
- Observes, records, and reports to Unit Manager any change in the resident's condition.
- Admits, assists in resident assessment and orients new residents to the rehab unit. Discusses care with the resident, resident's family and/or responsible person.
- Champions a positive Customer Service experience for residents on the Rehab Unit and reinforces a customer service culture with the LPNs, nursing assistants and other team members. Leads by example, a positive, professional interaction with others and maintains cordial relationships with residents, visitors and staff.

QUALIFICATIONS:

- Must be a Registered Nurse currently licensed in the Commonwealth of Pennsylvania, with one-year geriatric experience.
- Ability to compile, interpret, and utilize data from medical records to accurately prepare required assessments.
- Ability to communicate effectively in person, in writing and on the telephone. Must be tactful, courteous, and dependable and have the ability to supervise, plan, and organize with little or no supervision.
- Manual dexterity in performance of duties including efficient use of computer and office equipment. Must have basic computer skills in window based programs.
- Must possess a general working knowledge of the senior care industry and be a caring person who has an interest in working with and caring for the geriatric person.

PHYSICAL DEMANDS

- Visual/aural acuity required in performance of duties including preparation and reading of reports and operation of office equipment. Aural acuity necessary to communicate with employees, representatives of the community, and residents.
- Manual dexterity is necessary to handle equipment and carry out procedures.
- Occasional lifting up to 25 pounds. Chance of strains from lifting.
- Sits 40%, walks 30%, stands 30%.